



Male Support Worker Position – Teen Challenge Sunnybrae

Teen Challenge Sunnybrae is a specialised housing support service, helping men to recover from alcohol and/or substance addictions.

We are in the process of recruiting a Support Worker to join the Sunnybrae staff team.

The role, which will involve shift work, covers a range of responsibilities and duties to help ensure the smooth running of the Teen Challenge addiction recovery programme.

Teen Challenge North East Scotland is committed to equality, diversity and inclusion among our workforce and service users, and to eliminating discrimination.

Before any appointment is finalised an enhanced disclosure check, under the PVG (Protecting Vulnerable Groups) Scheme, will be completed.

Once appointed, the successful candidate will be registered with the SSSC (Scottish Social Services Council) – if not already registered – and will work towards achieving SSSC qualification.

Any successful candidate must be sympathetic to the principles of the Christian faith.

Please see below for job description:

Job Title: Support Worker, Sunnybrae

Accountable to: Centre Manager, Sunnybrae

Hours: 37.5 per week, on a shift system including day, evenings and certain weekends, plus sleepover shift rota

Annual Leave: 28 days per annum

Shift patterns vary but will include a mixture of typical shifts:

- Day – 09:00 – 17.00
- Late – 17:00 – 09:00 (including sleepover)

You would be expected to work either a Saturday or Sunday shift on certain weekends.

We would do our best to take account of personal/family commitments when setting rotas, whilst providing a fair coverage amongst employees etc.



General Support Worker Duties

- Assist and facilitate the general running of the daily programme
- Ensure the best interests of the residents are supported by providing direct and practical help, care and support
- Supervision of residents onsite / offsite / class
- Transport (using TC vehicle) and supervise appointments, activities and events etc
- Liaise professionally between different people and agencies with, supporting or on behalf of residents
- Keep accurate records and maintain confidential information throughout all aspects of work
- Get involved in resident activities, promoting participation and engagement throughout all aspects of the programme
- Active role in facilitating the afternoon Work Programme working alongside the men
- Be part of the onsite sleepover rota and ensure the security of the building
- Work part of Weekend rota
- Encourage residents and look after their general wellbeing, and that of the house and residents
- General awareness and commitment to maintaining Health and Safety standards.
- To undertake housing management functions
- To attend and participate in staff meetings/hand-over's where possible
- Take appropriate action, in accord with procedures, in the event of an emergency arising in the centre
- Ensure that the centre inside and out is kept in a clean and tidy condition
- To participate in monitoring resident's progress and undertake to give verbal and written reports to the Centre Manager as required
- Encourage and assist resident participation and ensure residents play a part in the smooth running of the centre
- To participate in staff training as required by management
- To keep written records of the support provided to residents and provide updates to the Centre Manager on request
- In addition you will receive regular supervision and opportunities for further training
- Any other duties directed by the Centre manager reasonable to the needs of the programme/charity

If you're interested in applying for the position, please submit your CV and application form to paul.beaton@tcns.org.uk